



Community Support Worker (Victoria, Langford, Sooke, Sidney)

Are you passionate about diversity? Do you see opportunity and potential in others? Do you want to join a team with creative, positive people who are dedicated to working hard and making a difference?

Key components:

- Assist individuals to meet their educational, social, recreational, and emotional goals out in the community.
- Address individuals physical and behavioural support needs.
- Report directly to the Manager and the individual's family.

Characteristics:

- Bubbly
- Reliable
- Friendly
- Warm
- Professional
- Self-directed
- Consistent

Hours and Compensation: Hours may vary depending on the needs of each individual
\$17.51 per hour to start

Responsibilities Include:

- Assessment of participants' strengths and preferences in relation to their independence and inclusion within the community. Provide assessment of opportunities for independence and inclusion based on strengths and abilities. Identification of potential support needs in relation to achieving independence and community inclusion.
- Provide participants with education/skill training that will further independence and develop their ability to contribute to their community. Training areas to be addressed may include transportation training, social/communication skill development and work skill acquisition.
- Identify and set up opportunities for adults to develop skills in activities of interest to them – that meet their identified goals.
- Identify social, recreational and learning opportunities in the community that will meet the individual's needs and match their individual interests. Develop and set up opportunities for individuals to participate in community through initiatives such as volunteering, working on joint projects with other community groups, etc.
- Provide emotional support to individuals and monitor their well-being. Provide positive support and feedback. Provide participants with a positive role model, Advocate with the individual in support of their inclusion in the community.

**Qualifications:**

- Post- secondary certification related to support for people with developmental disabilities or related experience an asset
- Experience supporting persons with developmental disabilities an asset
- Experience organizing programs and objectives
- Experience implementing programs to achieve objectives
- Class 5 driver license and vehicle an asset
- Experience with behavioural support plans
- Experience with non-verbal communication an asset
- Behavioural Intervention an asset
- SIVA an asset
- Flexible availability

Job Skills and Abilities:

- Good written and verbal reporting skills
- Demonstrated ability to teach and work effectively with others in both group and one to one setting
- Demonstrated ability to network effectively within the community
- Knowledge of documenting and monitoring the progress of individuals
- Good organization, time and general management skills
- Good interpersonal communication skills
- Ability to effectively and respectfully address the physical support needs of individuals
- Computer literacy
- Demonstrated ability to use positive behaviour supports
- Demonstrated ability to write accurate Critical Incident Reports
- Demonstrated knowledge of health and safety standards and practices

Please contact Sarah (sarah@lnv.ca) for a full job description. Email resume and cover letter with "CSW 2018SS" in subject line to be considered for position.