



LASTING FRIENDSHIP & SUPPORT FOR PEOPLE WITH DISABILITIES

InclusionWorks! South Island Community Support Worker

Lifetime Networks is a not for profit society that offers support to people with developmental disabilities, Fetal Alcohol Syndrome and disabilities under the Autism Spectrum. We see a future where people with disabilities live safely in their communities, where they can fulfill their potential and enjoy lifelong friendships and support.

InclusionWorks! South Island provides an individualized, age appropriate, community-based program for young adults with developmental disabilities. InclusionWorks! is a model of community inclusion and collaboration developed by and for families of young adults with developmental disabilities who are eligible for CLBC support. Relying less on “traditional” service provision, IW families have opted for Individualized Funding from CLBC and promote effective community inclusion through a family governance model.

Job Summary

The InclusionWorks! South Island Community Support Worker is responsible for helping to plan and deliver the activities of the InclusionWorks! South Island group. The InclusionWorks! South Island Community Support Worker reports directly to the InclusionWorks! South Island Supervisor.

Responsibilities Include:

1. Based on the interests and needs of participants and their families, create individualized and meaningful programming that teaches life and work place skills in community settings
2. Assist in coordinating last-minute changes to schedule/locations
3. Research and organize monthly (i.e. Power To Be) and special (i.e. camping trips) activities in collaboration with the team.
4. Work with participants, families, and community partners to ensure participants' progress on education, employment, and their person-centered goals.
5. Attend family/team meetings as required
6. With participants and family members, attend annual meeting to update goals
7. In partnership with SIDES attend annual IEP meetings

Qualifications:

- Post- secondary certification related to support for people with developmental disabilities or related experience
- Experience supporting persons with developmental disabilities
- Experience organizing programs and objectives
- Experience implementing programs to achieve objectives
- Class 5 driver license
- Reliable vehicle for transporting individuals is an asset.

Job Skills and Abilities:

- Good written and verbal reporting skills
- Demonstrated ability to work effectively with others in both group and one to one setting
- Demonstrated ability to network effectively within the community
- Knowledge of documenting and monitoring the progress of individuals using Person Centered Planning tools
- Good organization, time and general management skills
- Good interpersonal communication skills
- Ability to effectively and respectfully address the physical support needs of individuals
- Computer literacy
- Demonstrated ability to use positive behaviour supports
- Demonstrated ability to write accurate Critical Incident Reports
- Demonstrated knowledge of health and safety standards and practices

Additional Information:

Direct program delivery activities require the ability to plan alternate plans and be creative with new ideas. InclusionWorks! South Island team members should be able to plan long-term and manage day to day emerging conditions. Program delivery also involves being organized, flexible and energetic while meeting multiple diverse needs in individuals. Program activities require the ability to work as a part of a team.

Hours and Compensation

24 hours per week Monday-Thursday 9 AM- 3 PM beginning July 2nd 2019. \$17.51 per hour +4% vacation pay, after successfully passing a 4 month probationary period pay increases to \$17.87 per hour or commensurate with employee's current Community Support Worker wage.

Closing Date:

June 3rd 2019

Contact:

Please send resume and cover letter to Nicole Baker at Nicole@Lnv.ca.