



L.I.F.E.-Based Pilot Community Support Worker – Term ending January 2020

Lifetime Networks is a not for profit society that offers support to people with developmental disabilities, Fetal Alcohol Syndrome and disabilities under the Autism Spectrum. We see a future where people with disabilities live safely in their communities, where they can fulfill their potential and enjoy lifelong friendships and support.

L.I.F.E.-Based Service Summary

L.I.F.E.-Based Service provides a flexible and individualized approach to service delivery. In L.I.F.E.-Based, service is provided when and where it makes sense in relation to the participant's goals and intended outcomes. When support for a particular goal is no longer required (or required in a lesser amount), the service phases out (or minimizes), meaning hours become available for use elsewhere. It is then the responsibility of the L.I.F.E.-Based Pilot Community Support Worker to redirect these hours to a new goal or a new participant. L.I.F.E.-Based Service operates on the premise that as one participant experiences a decreased service need, another will experience an increased need for support.

Job Summary

As a L.I.F.E.-Based Pilot Community Support Worker, you will ensure the well-being of individuals in the program and promote their development. Key components of this job include assisting individuals to meet their learning, community inclusion, social, and employment-related goals in a manner that promotes independence by increasing confidence and building natural supports. The L.I.F.E.-Based Pilot Community Support Worker will also address the physical and behavioural support needs of individuals in a manner that is respectful and follows Lifetime Networks policies and procedures. The L.I.F.E. –Based Pilot Community Support Worker reports directly to the L.I.F.E.-Based Pilot Facilitator.

Responsibilities Include:

1. Manage flexible weekly hours by distributing them across participants on your caseload in a manner that complements the support needs of each participant (ensuring you are not over or under-supporting individuals)
2. Support participants to achieve their goals by 1) increasing their confidence and 2) increasing their natural supports
3. Identify and set up opportunities for participants to develop skills in activities that complement their goals and interests
4. Complete direct and indirect support for each participant as needed
5. Provide emotional support to individuals and monitor their wellbeing, provide positive support and feedback, and act as a positive role model
6. Advocate with participants in support of their inclusion in the community
7. Provide participants with education/skill training that will further

- their independence and develop their ability to contribute to their community
8. Use positive behaviour supports at all times (including emergency situations) to ensure the safety of individuals, support team members, and community members
 9. Liaise with caregivers, other agencies, and community members as necessary
 10. Complete necessary reporting for all direct and indirect shifts
 11. Foster a positive working relationship with co-workers to ensure opportunities for community inclusion are maximised

Qualifications:

- Post- secondary certification related to support for people with developmental disabilities or related experience
- Experience supporting persons with developmental disabilities
- Experience organizing programs and objectives
- Experience implementing programs to achieve objectives
- Class 5 driver license
- Reliable vehicle for transporting individuals is an asset.

Job Skills and Abilities:

- Good written and verbal communication skills
- Demonstrated ability to teach and work effectively with others in both groups and one-to-one
- Demonstrated ability for self-direction
- Demonstrated ability to network effectively within the community
- Demonstrated ability to manage you schedule and organize multiple projects
- Knowledge of documenting and monitoring the progress of individuals
- Computer literacy
- Demonstrated ability to use positive behaviour supports
- Demonstrated ability to write Critical Incident Reports
- Demonstrated knowledge of health and safety standards
- Capable of being flexible to meet the needs of the individuals to be supported when and where in the community their goals would best be met.

Additional Information:

Program delivery activities require the ability to plan alternate plans and be creative with new ideas. L.I.F.E.-Based team members should be able to plan long-term and manage day to day emerging conditions. Program delivery also involves being organized, flexible and energetic while meeting multiple diverse needs in individuals.

Hours and Compensation

30-37.5 hours per week. \$18.03-20.42/hour with 4% vacation. After 6 months in position, will be eligible for benefits. This is a term position ending January 2020.

Closing Date: Open until filled

Contact:

Please send resume and cover letter to Nicole Baker at Nicole@Lnv.ca.