April 21, 2017

Wendy-Sue Andrew, Executive Director Lifetime Networks 102 - 4090 Shelbourne St Victoria, BC V8N 4P6

Dear Wendy-Sue,

I am writing to extend my congratulations on Lifetime Networks' win for Non-Profit of the Year at the 2017 Greater Victoria Business Awards. This is a tremendous achievement, and these awards are a tribute to the strength of the local organizations that make Greater Victoria's economy shine.

In the spirit of local business, UVic is committed to nurturing a student workforce that is invested in making the Island the best place to live and work. The experiences that students gain with employers here in Victoria and across the Island are helping to develop students' commitment to our local communities.

By hiring UVic co-op students, as well as students seeking part-time, volunteer, casual and full-time job opportunities, local organizations like yours help to mentor tomorrow's workforce and support dynamic learning experiences in the workplace.

Hiring a UVic student in a co-op position or in other capacities is an excellent way to assess a potential permanent employee's fit with your organization. In fact, as our students graduate, one third of students are hired by their past co-op employers to work on a full-time basis.

I'd be happy to discuss opportunities for us to work together as partners in education here in Victoria.

Congratulations again on your achievement!

Sincerely,

Dr. Norah McRae

**Executive Director** University of Victoria

Co-operative Education Program and Career Services