



President/ED Report March 2019 to March 2020

This has been another intentional year for growth for Lifetime Networks.

Lifetime currently employs 139 staff and supports approximately 400 individuals and their families. Although these supports spread over various programs, the Networks continue to be the heart and soul of Lifetime. As we all know, positive relationships and friendships are the key to a fulfilling life. The Networks strive to bring relationships and friendships to the lives of those we support. Currently Lifetime maintains 39 Networks of support. As well, Citizen has 40 learners, theatre troupe enjoys the talents of 22 actors, Community Inclusion supports 103 individuals, Best Buddies matches 140 community and student buddies, IW! provides opportunities for 9 young adults, and employment seeks positions and provides job coaching to 20 individuals. The Employment Support Program underwent an exciting redesign this past fall making it stronger than ever. The evening social programs are filled with 80 or so individuals in each of the three terms. Many of our programs shifted due to the Pandemic. The staff did a stellar job of shifting to virtual supports to keep people connected and active.

We are very proud of the large volunteer base at Lifetime Networks. Over the span of the programs, Lifetime is honoured to be supported through 20 000 volunteer hours this past year. These volunteers include practicum students, sessional volunteers, theatre troupe crew, Network friends, Board members and event volunteers.

This year Lifetime was approached by Recreation Integration Victoria asking if we would carry on the legacy of their programs, when their doors closed in March. We are privileged to offer their Marching Program, The Summer Inclusion

Service, the Equipment Loan Program, as well as administration for Teen Community Connections.

Lifetime also created a Multiple Complex Needs Team this past year. This Team supports people with developmental disabilities who also experience multiple barriers that may include isolation, past or current criminal involvement, multiple system involvement, a history of trauma, substance or alcohol misuse and mental health challenges.

The daily operations and future visioning at Lifetime continues to be a shared responsibility. The staff team are active participants sharing wisdom, ideas, and workload. Eight key committees at Lifetime together steer the organization. These committees include: Recruitment and Retention, Continuous Quality Improvement, Leadership, Occupational Health and Safety, Accessibility, Positive Behaviour Supports, Social Media, and Management.

This year Lifetime acquired the lease for the Lambrick house on the Gordon head Recreation Center property. This is a lovely heritage house with lots of outdoor space. Also this year, Lifetime purchased a



building for the agency. We are so excited to call 2553 Quadra our home! We will begin moving March 2021.

Lifetime is a busy place. Together we daily learn, experience, and grow. The staff are an ethical, fair, compassionate, diverse group of truly amazing people committed to furthering inclusion.

The Management Team challenge each other to be our best and I am fortunate to work with this Team. I appreciate their strength and passion. I really enjoy our time together, whether that is working to solve an issue, designing a program, or just hanging out.

Thank you to the Board for your oversight and wisdom. I look forward to our next strategic planning process.

And finally, thank you to the people who have chosen Lifetime for support. We will continue to listen to what you need and to do our very best with the responsibilities you have entrusted to us.

Sincerely

Wendy-Sue

Executive Director