



L.I.F.E.-Based Facilitator

Lifetime Networks is a not for profit society that offers support to people with developmental disabilities, Fetal Alcohol Syndrome and disabilities under the Autism Spectrum. We see a future where people with disabilities live safely in their communities, where they can fulfill their potential and enjoy lifelong friendships and support.

JOB SUMMARY

The L.I.F.E.-Based Facilitator works with participants in our L.I.F.E.-Based program. L.I.F.E.-Based provides a flexible and individualized approach to service delivery – support occurs when and where it makes sense in relation to a participant’s established goals and impacts. When support for a particular goal/impact is no longer required (or required in a lesser amount), support phases out, meaning hours become available for use elsewhere in the program. It is the responsibility of the L.I.F.E.-Based Facilitator to redirect these hours to a new goal and/or new participant to ensure forward momentum for all participants.

The L.I.F.E.-Based Facilitator facilitates access to self-development and community engagement opportunities. Self-development opportunities include those relating to learning and building friendships/relationships. Community engagement opportunities are those relating to inclusion and employment. Key components of this role include helping individuals meet their learning, inclusion, friendship/relationship and employment (L.I.F.E.) goals in a manner that promotes independence by increasing confidence and natural support networks. You will help participants gain the exposure, skill, connections and experience necessary to engage in L.I.F.E. activities without support.

Employment support and coordination of informal support networks are two major aspects of this role. Working knowledge of employment development, employment support, employment maintenance, Social Role Valorization and Social Capital Development are key. The L.I.F.E.-Based Facilitator will also address the physical and behavioural support needs of individuals in a manner that is respectful and follows Lifetime Networks policies and procedures.

JOB RESPONSIBILITIES INCLUDE:

1. Manage weekly hours by effectively distributing them across individuals on your caseload (ensuring you are not over or under-supporting anyone)
2. Support participants to achieve their L.I.F.E. goals and impacts by increasing their confidence and natural support networks
3. Identify and facilitate access to opportunities for participants to develop exposure, skill and experience in activities that complement their L.I.F.E. goals and impacts
4. Complete Direct A and Direct B support for each participant as needed



5. Advocate with participants in support of their inclusion in the community
6. Use positive behaviour supports at all times to ensure the safety of individuals, support team members and community members
7. Liaise with caregivers, other agencies, employers and community members as necessary
8. Complete necessary reporting (Shift Reports, Phase out Support Plans, ETC)
9. Foster a positive working relationship with co-workers

QUALIFICATIONS:

- Post-secondary certification related to support for people with developmental disabilities or related experience
- Strong ability to self-direct work and manage your own hours
- Class 5 Driver's License (access to a reliable vehicle preferred)

JOB SKILLS AND ABILITIES:

- Ability to network effectively in the community
- Demonstrated ability to manage your schedule and organize multiple projects
- Ability to confidently advocate for those you support
- Working knowledge of the following: Social Role Valorization, social capital, employment development, employment support and employment maintenance
- Open and available schedule to support the flexible nature of the program
- Excellent written and verbal communication skills
- Ability to produce thorough reports in a timely manner (including Critical Incident Reports)
- Knowledge of positive behaviour supports and health and safety standards

WORKING CONDITIONS:

- You will spend approximately half of your time working with participants on their goals in the community – the other half of your time will be spend in office, completing relevant Direct B support and reporting
- You will need to be available for weekly team meetings
- You will report directly to the L.I.F.E.-Based Coordinator

JOB SPECIFICS:

- Full-time, permanent; 35 hours/week
- \$21.01 → \$21.43 (6 months probation) + 4% vacation pay
- Start date: September 8, 2020

To apply, please submit your resume and cover letter to Sarah at sarah.molder@lnv.ca.

This job posting will close on Friday, August 21, 2020.