



February 6, 2014

Lifetime Networks
102-4090 Shelbourne St.
Victoria, BC
V8T 4P6

Re: Business Leadership Award

To Whom It May Concern:

It's a pleasure to write and make a case for Lifetimes Network Victoria to be considered for a Business Leadership Award. Lifetimes Network Victoria has been providing leadership in Victoria for the past 15 years.

Most of us are fortunate to be surrounded by networks of people who love us throughout our lives. Many individuals with disabilities, however, depend entirely on their immediate family for unpaid supports. This is limiting to their lives, strains the family and often leads to long term isolation. Individuals and families are well aware of this issue and the lack of solutions. Lifetime Networks Victoria formed to ensure that this issue was addressed, no matter what other services they provide. They have been true to this purpose throughout their history. They have been successful in building intentional personal networks of support and the people they serve are surrounded by friends, as well as family, and their lives are richer for it.

Along the way the organization has regularly innovated. Among the several thousand third party contractors that deliver supports on behalf of Community Living BC, Lifetime Networks Victoria remains one of, if not, the only organization that operates solely on a fee for service model where individuals bring earned income, family funds or individualized funding (from Community Living BC). This model of fees maintains clear lines of accountability to the individuals and families that they support. The result is that individuals have choose the way in which their services are delivered and Lifetime Networks Victoria must deliver a quality service as defined by the individual or the individual is free to take their funds to another organization. Without question, the organization is a provincial leader in providing services based entirely on personal choice.

When Community Living BC launched its Personal Supports Initiative (PSI) to support individuals with autism and fetal alcohol syndrome, Lifetime Networks Victoria was the first organization in Victoria to offer supports to individuals qualifying under this program. They lead the way for parents and individuals to plan for these supports.

When Community Living BC began to pull partners together to discuss a coordinated provincial approach to employment, Lifetime Networks Victoria again stepped up and contributed to the development of the Community Action Employment Plan, which is now aligning the activities of



COMMUNITY LIVING
BRITISH COLUMBIA

individuals, families, organizations and CLBC across the province to make real progress on the issue of employment for individuals with developmental disabilities.

In short, I think that their leadership and contributions to people in the Victoria area are clear. Again, it's with please that I write to support Lifetime Networks Victoria's nomination for a Business Leadership Award. If I can answer any further questions, please don't hesitate to contact me.

Best Regards,

A handwritten signature in black ink, appearing to read "Jack Styan".

Jack Styan
VP Strategic Initiatives