



Community Support Worker

Lifetime Networks is a not for profit society that offers support to people with developmental disabilities, Fetal Alcohol Syndrome and disabilities under the Autism Spectrum. We foster networks of friendship and support for people with diversabilities to enhance community.

Job Description

The Community Support Worker assists individuals to meet their educational, social, recreational, and emotional goals in their community. On a day-to-day basis, the Community Support Worker addresses individuals' physical and behavioural support needs and communicate directly with the Program Co-ordinator and/or Program Manager and the individual's family/primary caregiver. The Community Support Worker reports to the assigned Program Co-ordinator and/or the Program Manager.

Responsibilities Include:

- Planning, organizing, implementing and evaluating community-based recreational, social and, educational activities.
- Encouraging and facilitating participation in activities; providing guidance and instruction
- Providing skill-building to individuals such as life skills, social skill and employment related skills; models appropriate behaviour
- Using positive behavioural supports at all times to ensure the safety of individuals served, community members, yourself, and other support team members.
- Responding to crises or emergencies in accordance with established policies and guidelines
- Communicating progress, changes or concerns regularly to the Program Co-ordinator and/or Program Manager
- Communicating with the families or caregivers of the individuals served
- Documenting the supports provided and individual's progress
- Maintaining related records and producing reports as required
- Participating in the creation and implementation of Person Centred Plans
- Following health and safety standards
- Administering medication as required in accordance with established guidelines, procedures and instructions
- Recording hours and shifts worked in virtual payroll system



Qualifications and Requirements:

- Post- secondary certification related to support for people with developmental disabilities or related experience
- Experience supporting persons with developmental disabilities
- Class 5 driver license, clean driver's abstract, and personal vehicle are key assets
- Flexible availability
- First Aid Certification required upon hire
- Clear Criminal Record Check

Characteristics:

- Reliable
- Warm and friendly
- Able to maintain professional boundaries
- Strong communication skills
- Comfortable working one-on-one with individuals supported
- Compassionate
- Respectful

Hours and Compensation:

- Hours may vary depending of the needs of each individual.
- Starting wage of \$20.11 per hour

LIFETIME NETWORKS IS AN INCLUSIVE AND DIVERSE EMPLOYER! We look forward to hearing from you.

Please email resume and cover letter to Melissa MacDonald (melissa.macdonald@lnv.ca) and Human Resources (HR@Lnv.ca) with "CSW" in subject line to be considered for this position.