



Community Support Worker (Peninsula)

Are you passionate about diversity? Do you see opportunity and potential in others? Do you want to join a team with creative, positive people who are dedicated to working hard and making a difference?

Job Summary:

- Assist individuals to meet their educational, social, recreational, and emotional goals out in the community.
- Address individuals physical and behavioural support needs.
- Report directly to the Manager and the individual's family.

Hours and Compensation:

- **15-20 hours** (Hours may vary depending on the needs of each individual)
- Compensation based on service level hours.

Responsibilities Include:

- Assessment of participants' strengths and preferences in relation to their independence and inclusion within the community. Provide assessment of opportunities for independence and inclusion based on strengths and abilities. Identification of potential support needs in relation to achieving independence and community inclusion.
- Provide participants with education/skill training that will further independence and develop their ability to contribute to their community. Training areas to be addressed may include transportation training, social/communication skill development and work skill acquisition.
- Identify and set up opportunities for adults to develop skills in activities of interest to them – that meet their identified goals.
- Identify social, recreational and learning opportunities in the community that will meet the individual's needs and match their individual interests. Develop and set up opportunities for individuals to participate in community through initiatives such as volunteering, working on joint projects with other community groups, etc.
- Provide emotional support to individuals and monitor their well-being. Provide positive support and feedback. Provide participants with a positive role model, Advocate with the individual in support of their inclusion in the community.

Qualifications:

- Post- secondary certification related to support for people with developmental disabilities or related experience an asset
- Experience supporting persons with developmental disabilities an asset
- Experience organizing programs and objectives
- Experience implementing programs to achieve objectives



- Class 5 driver license and vehicle an asset
- Experience with behavioural support plans
- Experience with non-verbal communication an asset
- Behavioural Intervention an asset
- SIVA an asset
- Flexible availability

Skills and Abilities:

- Ability to demonstrate use of positive behaviour supports
- Ability to address the physical support needs of individuals
- Ability to de-escalate a situation
- Ability to demonstrate written and verbal reporting skills
- Ability to network effectively within the community
- Ability to document and monitor the progress of individuals
- Ability to demonstrate effective time and general management skills
- Ability to demonstrate effective use of interpersonal communication skills
- Ability to demonstrate computer literacy
- Ability to write accurate Critical Incident Reports
- Ability to follow health and safety standards and practices

Characteristics:

- Reliable
- Warm & Friendly
- Professional
- Self-directed
- Consistent

Contact:

Please email resume and cover letter to Pascal Begin-Nose (Pascal@Inv.ca) "CSW" in subject line to be considered for position.