



Namaste Community Support Worker TEMPORARY Position

Job Summary

The Community Support Worker assists individuals to meet their educational, social, recreational, and emotional goals in their community. On a day-to-day basis, the Community Support Worker addresses individuals' physical and behavioural support needs and communicate directly with the Program Co-ordinator and/or Program Manager and the individual's family/primary caregiver. The Community Support Worker reports to the assigned Program Co-ordinator and/or the Program Manager.

Hours and Compensation:

- Monday, Tuesday-9:00 AM -3:00 PM Wednesday 9:00-2:30
- Compensation based on service level hours.

****This position is a 3 month TEMPORARY POSITION or return of incumbent in which case 2 weeks notice will be given.**

Responsibilities Include:

- Planning, organizing, implementing and evaluating community-based recreational, social and, educational activities.
- Encouraging and facilitating participation in activities; providing guidance and instruction
- Provides skill-building to individuals such as life skills, social skill and employment related skills; models appropriate behaviour
- Using positive behavioural supports at all times to ensure the safety of individuals served, community members, yourself, and other support team members.
- Responding to crises or emergencies in accordance with established policies and guidelines
- Communicating progress, changes or concerns regularly to the Program Co-ordinator and/or Program Manager
- Communicating with the families or caregivers of the individuals served
- Documenting the supports provided and individual's progress
- Maintaining related records and producing reports as required
- Participating in the creation and implementation of Person Centred Plans
- Following health and safety standards

- Administering medication as required in accordance with established guidelines, procedures and instructions
- Recording hours and shifts worked in virtual payroll system

Qualifications:

- Post- secondary certification related to support for people with developmental disabilities or related experience
- Experience supporting persons with developmental disabilities
- Class 5 driver license, clean driver's abstract, and personal vehicle are key assets
- Flexible availability
- First Aid Certification required upon hire
- Clear Criminal Record Check

Characteristics:

- Reliable
- Warm and friendly
- Able to maintain professional boundaries
- Strong communication skills
- Comfortable working one-on-one with individuals supported
- Compassionate
- Respectful

Contact:

Please email resume and cover letter to Nicole Baker (Nicole@Lnv.ca) by end of January 21, 2022.