



Program Facilitator- L.I.F.E. Based

Are you looking for a new opportunity within Lifetime Networks? Do you want to join a team with creative, positive people who are dedicated to working hard and making a difference?

JOB SUMMARY

L.I.F.E.-Based provides a flexible and individualized approach to service delivery – support occurs when and where it makes sense in relation to a participant’s established goals and impacts. When support for a particular goal/impact is no longer required (or required in a lesser amount), support phases out.

Employment support, coordination of informal support networks and community building are three major aspects of this role. Working knowledge of employment development, employment support, employment maintenance, Social Role Valorization, community building and Social Capital Development are key.

HOURS AND COMPENSATION

- Full-time 35 hours/week
- Open and available schedule to support the flexible nature of the program
- Rate of pay is employee specific
- Benefit eligibility

WORKING CONDITIONS:

- You will spend approximately half of your time working with participants on their goals in the community – the other half of your time will be spend in office, completing relevant Direct B support and reporting
- You will need to be available for weekly team meetings
- You will report directly to the L.I.F.E.-Based Program Manager

JOB RESPONSIBILITIES INCLUDE:

- Managing weekly hours by effectively distributing them across individuals on your caseload (ensuring you are not over or under-supporting anyone)
- Supporting participants to achieve their L.I.F.E. goals and impacts by increasing their confidence and natural support networks
- Identifying and facilitating access to opportunities for participants to develop exposure, skill and experience in activities that complement their L.I.F.E. goals and impacts
- Completing Direct A and Direct B support for each participant as needed



LASTING FRIENDSHIP & SUPPORT FOR PEOPLE WITH DISABILITIES

- Supporting participants gain the exposure, skill, connections and experience necessary to engage in L.I.F.E. activities without support.
- Redirecting hours to a new goal and/or new participant once a goal is met to ensure forward momentum for all participants
- Facilitating access to self-development and community engagement opportunities.
- Using positive behaviour supports at all times to ensure the safety of individuals, support team members and community members
- Liaising with caregivers, other agencies, employers and community members as necessary
- Completing necessary reporting
- Addressing the physical and behavioural support needs of individuals in a manner that is respectful and follows Lifetime Networks policies and procedures.
- Fostering a positive working relationship with co-workers

JOB SKILLS AND ABILITIES:

- Ability to network effectively in the community
- Ability to confidently adapt to new or changing situations
- Ability to confidently advocate for the people you support
- Ability to be flexible and open to accommodating support needs that come up (some evening and weekend work will be required)
- Ability to independently manage your schedule and organize multiple projects
- Ability to demonstrate effective written and verbal communication skills
- Ability to produce thorough reports in a timely manner
- Ability to demonstrate computer literacy

QUALIFICATIONS:

- Post-secondary certification related to support for people with developmental disabilities or related experience
- Strong ability to self-direct work and manage your own hours
- Class 5 Driver's License (access to a reliable vehicle preferred)

To apply, please submit your resume and cover letter to Molly Pelletier at Molly@Lnv.ca.

This job posting will close on March 10 2023.

LIFETIME NETWORKS IS AN INCLUSIVE AND DIVERSE EMPLOYER! We look forward to hearing from you.