



COMMUNITY SUPPORT WORKER

Lifetime Networks is a not for profit society that offers support to people with developmental disabilities, Fetal Alcohol Syndrome and disabilities under the Autism Spectrum. We see a future where people with disabilities live safely in their communities, where they can fulfill their potential and enjoy lifelong friendships and support.

Job Summary:

The Community Support Worker assists individuals to meet their educational, social, recreational, and emotional goals in their community. On a day-to-day basis, the Community Support Worker addresses individuals' physical and behavioural support needs and communicate directly with the Program Co-ordinator and/or Program Manager and the individual's family/primary caregiver. The Community Support Worker reports to the assigned Program Co-ordinator and/or the Program Manager.

Compensation:

- Starting at \$ 23.68

Responsibilities Include:

- Planning, organizing, implementing and evaluating community-based recreational, social and, educational activities.
- Encouraging and facilitating participation in activities; providing guidance and instruction
- Providing skill-building to individuals such as life skills, social skill and employment related skills; models appropriate behaviour
- Using positive behavioural supports at all times to ensure the safety of individuals served, community members, yourself, and other support team members.
- Responding to crises or emergencies in accordance with established policies and guidelines
- Communicating progress, changes or concerns regularly to the Program Co-ordinator and/or Program Manager
- Communicating with the families or caregivers of the individuals served
- Documenting the supports provided and individual's progress
- Maintaining related records and producing reports as required
- Participating in the creation and implementation of Person Centred Plans
- Following health and safety standards



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- Administering medication as required in accordance with established guidelines, procedures and instructions
- Recording hours and shifts worked in virtual payroll system

Qualifications and Requirements:

- Post- secondary certification related to support for people with developmental disabilities or related experience
- Experience supporting persons with developmental disabilities
- Class 5 driver license, clean driver's abstract, and personal vehicle are key assets
- Flexible availability
- First Aid Certification required upon hire
- Clear Criminal Record Check

Characteristics:

- Reliable
- Warm and friendly
- Able to maintain professional boundaries
- Strong communication skills
- Comfortable working one-on-one with individuals supported
- Compassionate
- Respectful

Contact:

Please send your cover letter and resume to **Dylan Williams** (Dylan@lnv.ca).

LIFETIME NETWORKS IS AN INCLUSIVE AND DIVERSE EMPLOYER! We look forward to hearing from you.