



FRIENDSHIP • SUPPORT • COMMUNITY

MULTIPLE COMPLEX NEEDS- NAMASTE (X2 POSITIONS AVAILABLE)

Lifetime Networks continues to grow and offer exciting opportunities. If you are looking for a new opportunity and think this matches your skill set and ability, we encourage you to apply.

Job Summary:

The Multiple Complex Needs Support Workers assists individuals to meet their educational, social, recreational, and emotional goals in their community. On a day-to-day basis, the MCN Support Workers addresses individuals' physical and behavioural support needs and communicate directly with the Program Coordinator and/or Program Director and the individual's family/primary caregiver. The MCN Support Workers reports to the assigned Program Coordinator and/or Program Director.

Hours and Compensation:

- Monday-Friday
- 9-3pm

Responsibilities Include:

- Providing services for people facing multiple complex needs.
- Planning, organizing, implementing and evaluating community-based recreational, social and, educational activities.
- Encouraging and facilitating participation in activities; providing guidance and instruction.
- Providing skill-building to individuals such as life skills, social skill and employment related skills; models appropriate behaviour
- Using positive behavioural supports at all times to ensure the safety of individuals served, community members, yourself, and other support team members.
- Responding to crises or emergencies in accordance with established policies, behaviour support and safety plans.
- Communicating progress, changes or concerns regularly to the Program Coordinator and/or Program Director.
- Communicating with the families or caregivers of the individuals served.
- Documenting the supports provided and individual's progress.
- Maintaining related records and producing reports as required.
- Participating in the creation and implementation of Person Centred Plans.
- Following health and safety standards.
- Administering medication as required in accordance with established guidelines, procedures and instructions.
- Recording hours and shifts worked in virtual payroll system.



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- Participating in staff meetings.
- Attending professional development opportunities as assigned.
- Other tasks assigned by the Coordinator and/or Program Director.

Qualifications:

- Double Vaccinated against COVID 19.
- Post- secondary certification related to support for people with developmental disabilities or related experience.
- Experience supporting persons with developmental disabilities.
- Experience supporting individuals with challenging behaviours as asset.
- Class 5 driver license, clean driver's abstract, and personal vehicle are key assets.
- Flexible availability.
- First Aid Certification required upon hire.
- Clear Criminal Record Check.

MCN Workers Demonstrate:

- Excellent planning and organizational skills
- Strong interpersonal skills
- Strong communication skills
- Effective analytical skills when in a difficult/challenging situation
- Sound judgment
- The ability to function independently
- Initiative and independence
- Capacity for stress tolerance,
- Job specific knowledge

Characteristics:

- Reliable
- Warm and friendly
- Able to maintain professional boundaries
- Strong communication skills
- Comfortable working one-on-one with individuals supported
- Compassionate
- Respectful



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Contact:

Please send your cover letter and resume to Wendy-Sue Andrew (wendy-sue@lnv.ca). This position will remain open until filled.

LIFETIME NETWORKS IS AN INCLUSIVE AND DIVERSE EMPLOYER! We look forward to hearing from you.